

# Senior Scientist MS&T

Job ID  
REQ-10043092  
Mar 07, 2025  
Austria

## Summary

Senior Scientist MS&T (m/f/d), Kundl, Tyrol, Austria

As a valued member of the Manufacturing Science and Technology (MS&T) labs team, you will play a key role in both the design and implementation of key scientific experiments to achieve robust and scalable purification processes. Your focus will be on projects related to therapeutic proteins, antibodies, and pDNA manufacturing, while also exploiting new cutting-edge technologies such as mRNA production. As senior scientist, you will take over full ownership of a range of scientific projects and will apply your skillset in project management. Additionally, you will have the opportunity to develop your team skills by working within a very collaborative atmosphere. At the same time, we will ensure that you are well-equipped with the scientific and project management expertise, which will be necessary to make a successful start to your pharmaceutical career at one of the world's leading pharmaceutical companies. Join the MS&T labs team in Kundl and play a central role in delivering for Novartis patients both in Austria and around the world.

## About the Role

### *Main Accountabilities*

*Your responsibilities include but are not limited to:*

- Design, plan, execute and interpret scientific experiments in line with development manuals to meet project timelines & targets. Furthermore, establish protocols and reports. Evaluate raw data and interpret results. Manage cross-functional teams to meet one common goal
- Participate in tech transfer activities from laboratory to industrial scale, support validation activities
- Identify improvement options of current processes and contribute to the development and implementation of new technologies
- Take over responsibility for and utilize lab equipment or specialized facilities as an expert; schedule and perform maintenance and qualification of instruments
- Work according to appropriate standards for quality, ethics, health, safety, environment protection, and information security as well as lead initiatives to ensure continuous improvement
- Perform information and literature searches while actively fostering knowledge exchange
- Participate in function-specific sub teams and fulfil assigned project tasks as well as responsibilities under supervision – tasks which will include the approval of experiments performed by others

- Train, coach and supervise scientists, lab technicians, temporary employees and employees under training/education

*What support you will bring to the role:*

*Essential:*

- Master of Science with 8 years of relevant experience / PhD of Science with 5 years relevant experience
- Full professional proficiency in spoken and written English
- Good theoretical and scientific knowledge in the relevant area of expertise
- Proficient with laboratory and/or technical equipment
- Good knowledge of software and computer tools
- Good documentation and presentation skills
- Basic scientific/technical writing skills

*Desirable:*

- Professional proficiency in spoken and written German
- Experience in the pharmaceutical industry

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/peopleandculture>

Imagine what you could do here at Novartis!

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development options as well as worldwide career opportunities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €64,023.54 per year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Disabilities: Accessibility and Reasonable Adjustments

Novartis is committed to working with and providing reasonable adjustments to individuals with disabilities. If because of a medical condition, physical disability, or Neurodiverse condition you need an adjustment for any part of the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request and your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

## Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve. Our recruitment decisions are based on selecting the best person for the job, regardless of gender, religion, age, colour, race, sexual orientation, nationality, or disability.

## Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Location

Austria

Site

Kundl

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides

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