

Regional Sales Manager

Job ID
REQ-10041589
Feb 23, 2025
Taiwan

Summary

Align organization objectives to develop responsible area business plans, strategies/ tactics and be able to prioritize, maximize resources strategically. Be accountable to build and lead a high-performing team driving excellent execution, early identification of market insights in order to achieve performance as well as to deliver better patient outcome. Establish good relationship with customers and well-collaborate/liaise with internal stakeholders efficiently.

About the Role

Major accountabilities:

People Management

- Build high-performance team and provide coaching to the team to drive sustainable business growth and people development.

Strategy Development

- Obtain in-depth business acumen of responsible territory and customer insights to identify and prioritize business opportunities in early stage as well as to support brand strategy development
- Strategize sales target, well-established micro segmentation and optimize resources to maximize sales achievement and profitability.
- Customized territory-based omnichannel orchestration on customer experience according to the competitive context through the right channel within the right time

Execution Excellence

- Work efficiently and collaboratively with cross-function teams to ensure deliver aligned shared goals
- Drive execution and monitor implementation progress to ensure accurate delivery in time with quality

Integrity and Compliance

- Ensure team to work within Integrity & Compliance with all company policies.
- Ensure and lead teamwork in a diverse, inclusive environment

Key performance indicators:

- Sales achievement (team performance)
- Market share

- Team turn-over rate
- Team quality KPI achievement
- A&P utilization

Minimum Requirements:

Work Experience:

- Bachelor degree or above, major in life science, medical, pharmacy related subjects preferred.
- At least 5-year experience in pharma industry with people management; With oncology experience is a plus.
- Project-led or cross-functions experience and multichannel sales experience is preferred.
- Cross-team project experience with positive feedback and influencing (referring to V&B role model: collaboration, influence on team performance).
- Be accountable, achievement-motivated, and resilient to take challenges, agile to changes or unknown

Skills:

- Analytical Skill.
- Change Management.
- Coaching.
- Collaboration.
- Commercial Excellence.
- Complexity Management.
- Compliance.
- Ethics.
- Healthcare Sector.
- Leadership.
- Management.
- Mentorship.
- Problem Solving Skills.
- Professional Communication.
- Team Work.

Languages :

- English.
- Chinese.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

International
Business Unit
Innovative Medicines
Location
Taiwan
Site
Taipei
Company / Legal Entity
TW03 (FCRS = TW003) Novartis (Taiwan) Co. Ltd
Functional Area
Sales
Job Type
Full time
Employment Type
Regular (Sales Manager)
Shift Work
No
[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID
REQ-10041589

Regional Sales Manager

[Apply to Job](#)

Source URL: <https://uat2.novartis.de/careers/career-search/job/details/req-10041589-regional-sales-manager>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Taipei/Regional-Sales-Manager_REQ-10041589
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Taipei/Regional-Sales-Manager_REQ-10041589