

Clinical Development Medical Director, Neuroscience (M.D., Ph.D)

Job ID
REQ-10040640
Feb 12, 2025
USA

Summary

Onsite
#LI-Onsite

About the role:

As a Clinical Development Medical Director in our Neuroscience Development Unit, you will be responsible for the planning, medical and clinical oversight, and reporting of quality data of assigned clinical trials. In addition, you may be responsible for certain clinical and scientific aspects of a clinical development program, depending on the size and complexity. The primary focus of this role is Neuroimmunology therapeutic area.

About the Role

Your Key Responsibilities:

- Provide clinical leadership, medical and scientific strategic input, and contribute to development of trial related documents (e.g., study protocols, informed consent forms, case report forms, committee charters, data analysis plans, reports, publications) for assigned clinical trial(s) consistent with the clinical development plan (CDP)
- Develop materials for trial-related advisory boards, data monitoring committees, investigators meetings, and protocol training meetings
- Provide clinical and scientific input and contribute to clinical sections of trial and program level regulatory documents (e.g., investigator's brochures, briefing books, safety updates, submission dossiers, and responses to health authorities)
- Oversee/conduct medical and scientific review of clinical trial data with Clinical Scientific Expert(s)
- Provide input into final analyses and interpretation including the development of clinical study report, publications and internal/external presentations
- Support the Global Program Clinical Head in ensuring overall safety of the molecule, and may act as a core member of the Safety Management Team, supporting program safety reporting in collaboration with Patient Safety colleagues
- Support the Clinical Development Head with contributing to peer-review of clinical development plans, clinical trial protocols, and other clinical documents across various indications and programs, and support development of therapeutic area strategies, as needed
- May contribute to the medical and scientific evaluation for Business Development & Licensing (BD&L) opportunities, as needed
- Contribute to talent and career development of Clinical Development (CD) associates through on-

- boarding, coaching, and/or mentoring support; develop and foster CD culture.
- Contribute to medical/scientific training of relevant Novartis stakeholders on the disease area and compound/molecule; may serve as speaker for franchise medical/scientific training
- Contribute to global initiatives (e.g., process improvement, training, SOP development, other CD line function initiatives)

This position will be located at the East Hanover site and will not have the ability to be located remotely. This position will require 5% travel as defined by the business (domestic and/ or international). Please note that this role would not provide relocation, and only local candidates will be considered.

Video Link <https://www.youtube.com/watch?v=ggbnzRY9z8w>

Role Requirements:

Essential Requirements:

- MD (or equivalent medical degree) required and advanced knowledge and clinical training in a medical/scientific area (preferably Neurology or background in CNS drug development)
- 5+ years of experience in clinical research or drug development from the pharmaceutical/biotechnology industry, preferably spanning clinical activities in Phases I through IV
- 3+ years of contribution to and accomplishment in all aspects of conducting clinical trials (e.g., planning, executing, reporting, and publishing) in a global/matrix environment
- Proven ability to interpret, discuss and present efficacy and safety data relating to clinical trial(s) or program level
- Demonstrate ability to establish strong scientific partnership with key partners
- Thorough knowledge of Good Clinical Practice, clinical trial design, statistics, and regulatory/clinical development processes

Desired Requirements:

- Training in Neurology preferred; expertise in myasthenia gravis preferred
- 4+ years Clinical practice experience (including residency) preferred
- Medical Board certification
- People management experience preferred, especially at the global level (this may include management in a matrix environment)

The pay range for this position at commencement of employment is expected to be between: \$257,600 and \$386,400/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance,

Company or individual department/team performance, and market factors.

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and Reasonable Accommodations: The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to tas.nacomms@novartis.com call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to

individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Development

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

Distant Employee - Distant Working Arrangement (DWA) (USA), Distant Working Arrangement, US, USA

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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