

# Director Statistical Programming

Job ID

REQ-10036667

Jan 28, 2025

United Kingdom

## Summary

Direct, oversee and coordinate all activities, deliverables and resources within his/her respective group. Ensure that KPI's are met and work closely with Operations heads for resourcing, metrics and budgeting. Work seamlessly with partner groups. Lead, contribute to and implement initiatives to establish and maintain statistical programming as best in class in the industry.

## About the Role

### Key Responsibilities

- As a functional leader of Advanced Quantitative Sciences, acting with an enterprise mindset, you will be fully involved in all aspects of Statistical Programming including the development of future strategies and processes. Contributing to the further development of the AQS organization with a focus on continuous improvement and quality by fostering statistical programming innovations, processes and solutions that ensure efficient implementation and knowledge sharing across Novartis.
- You will be required to drive productivity and efficiency measures to meet the strategic imperatives within AQS **Early Development team**, quality and productivity targets. Actively ensures that team's performance measures are being met or exceeded.
- May recruit, develop, manage, motivate, mentor, coach and appraise the performance of direct reports (DA Leads/Group Heads) to ensure high quality performance of the team and minimize turnover. Establish and maintain a high performing Organization:
- Mentor leadership talent and high performing associates. Responsible for performance management/feedback, professional development, and training. Establish and steer a business founded on disease area knowledge, innovation, collaboration, quality, and trust. In collaboration with P&O, develop, establish and maintain up-to-date strategies to attract and retain top talent across the globe maintaining a targeted recruitment strategy for key strategic positions, providing feedback as needed.
- Evaluate Statistical Programming requirements of computer systems and needs that relate to programming and reporting activities that foster use of emerging technologies in an innovative but compliant manner.
- Understands the needs and expectations of the different Health Authorities, ensures audit readiness and participates in Health Authority inspections. Monitors all assigned projects within **Early Development**, complying with Novartis, AQS and industry standards (e.g. CDISC) and processes.
- Identify the need for enhanced capability programs (R programming, Disease Area skills etc.) and support the establishment of technical, business, and soft skills for all Statistical Programming associates.
- Leads and supports global clinical and non-clinical projects and initiatives to drive functional excellence within AQS,

**This role offers hybrid working and will require 3 days per week or 12 days per month in our London Office.**

**Your Experience:**

- Proven leadership, collaboration and organizational skills with demonstrated ability to successfully manage simultaneous deliverables and meet deadlines.
- Must be fluent in English with a University Degree life sciences, computer sciences, statistics or other relevant field
- Excellent understanding of clinical trial methodology, GCP and medical terminology.
- Ideally 12 years' experience in Drug Development with at least 10 years in Statistical Programming. 7+ years' experience in a line management or equivalent leadership experience, such as matrix management.
- Demonstrated leadership, collaboration, and organizational skills with the ability to successfully manage and oversee multiple simultaneous deliverables, ensuring deadlines are met
- **Experience in one of the TA: Immunology, Cardiovascular & Metabolic Diseases and Neuroscience is must.**

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**\*Please note that we are unable to apply for visa sponsorship at present\***

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Division

Development

Business Unit

Innovative Medicines

Location

United Kingdom  
Site  
London (The Westworks)  
Company / Legal Entity  
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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