

# ES Data Analyst

Job ID  
REQ-10035800  
Feb 09, 2025  
India

## Summary

The main responsibility of this role is to lead, develop, implement, and oversee effective Health, Safety Environment (HSE), Novartis Emergency Management (NEM) systems in line with local, regional, and global expectations. This involves technical support for numerous Health, Safety, and Environment (HSE) activities following established processes and lead the effective implementation to the daily operations of the function. - To provide expertise in a specialized aspect of Health Safety Environment or Environmental Sustainability to the business and advice to ensure adherence to legal and Company internal documents in HSE on site for internals, externals.

## About the Role

### Key Responsibilities:

- Drive and support environmental performance reporting by seamlessly collaborating, internally a externally, for Operations to deliver sustainable long-term growth, using innovative & green solutions, while making a positive impact on patients and society as a whole.
- Implement and maintain processes and procedures which ensure timely reporting on Environmet KPIs with relevant environmental regulations across all int. manufacturing sites, offices, labs.
- Ensure preparedness with respect to emerging regulations like CSRD, Green Taxonomy and reporting requirements of sustainability performance.
- Support the senior leadership in data driven decision making in environmental sustainability related areas.
- Drive execution and delivery of environmental sustainability targets of Novartis across climate, waste, and water
- Actively support in limited and reasonable assurance of environmental sustainability indicators in line with ISAE 3000 and other standards as applicable
- Drive initiatives to improve data accuracy, and quality and ensure necessary controls are in place to ensure compliance with upcoming regulations like Corporate Sustainability Reporting Directive (CSRD), Green Taxonomy, Article 964 (Swiss regulations) etc.
- Support in preparing monthly performance summary reports for senior leadership
- Support in training and communication with associates to develop skills and expertise

### Essential Requirements:

- MBA with university degree in engineering, technology or other related natural/technical field. Advanced degree is highly desirable.
- Overall relevant work experience of about 10-12 years, ideally at multi-national organizations in driving execution of environmental sustainability strategy and targets

- Minimum 8 years of experience in data analytics, performance report preparation, and interacting with cross-functional stakeholders
- Minimum 5 years of experience of reporting of environmental sustainability performance in line with the GHG protocol and other standards as applicable
- Excellent Microsoft Excel, Powerpoint skills
- At a minimum, fluency (speaking and writing) in English required. Working knowledge of additional languages desirable (e.g. German, French. Spanish, Mandarin).
- Good communication skills, proactivity, self-initiative.
- Ability to operate in a global matrix environment.

**Why Novartis:** Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

**You'll receive:** You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

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### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

### **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message

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Division

Operations

Business Unit

CTS

Location

India  
Site  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
Facilities & Administration  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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