

# Adopt APMAJC Process Lead – TCM

Job ID  
REQ-10031373  
Dec 05, 2024  
Malaysia

## Summary

To lead deployment activities for Finance area in collaboration with function leads and experts in NOCCs, countries or above countries. To coordinate in NOCCs with process experts and business champions in own functional area.

The role reports to the LDC Adopt Region APMAJC Finance Lead.

## About the Role

### Major accountabilities:

- Lead the deployment of LDC Releases of functional business processes in a standardized and scalable manner.
- Collaborate with functional team members to understand and execute the agreed scope of each release.
- Define, allocate and coach the resources required for successful in-country deployment and delivery.
- Work with Adopt Lead to ensure seamless interaction of expertise areas and activities above country.
- Adhere to the LDC template and the confirmed LSTRs in the Deployment process area.
- Identify, assess, mitigate and escalate the risks of business implementations with the Business or Function Process Lead, and monitor any locally triggered projects.
- Engage with internal stakeholders on functional and deployment deliverables.
- Support user acceptance testing to enable local organization endorsement and support for positive "Go" decision.
- Facilitate effective collaboration between Functional and Business experts (e.g. country, NOCC, HUB, etc.) to achieve sustainable process solutions.
- Define clear roles and responsibilities for each stakeholder group and communicate them effectively.
- Monitor the progress and quality of the Final Adopt activities and provide timely feedback and guidance.
- Ensure that the risks and issues are properly identified, assessed, mitigated and escalated as needed.

### Key performance indicators:

- Completion of LDC deliverables according to communicated plan
- Satisfaction with quality of delivered outcome
- Stakeholder engagement

### Minimum Requirements:

#### Work Experience:

- At least 5 years' experience in country or NOCC functional role

- Experienced working with global teams in a virtual setup, and managing x-functional projects
- Ability to engage, influence and drive change with senior stakeholders across Finance
- Indepth knowledge of processes within functional area
- Managing a team directly or indirectly

#### **Skills:**

- Good understanding of Functional processes
- Business transformation and change management
- Project risk management

#### **Languages:**

- Fluent in English.

#### **Education:**

- University Degree preferably in Finance or Business Administration

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Division

Operations

Business Unit

Universal Hierarchy Node

Location

Malaysia

Site

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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