

# Senior China Program Head

Job ID  
REQ-10019839  
Nov 29, 2024  
China

## Summary

About the role:

In this role, you will have full accountability to drive the overall China development strategy formation, implementation and delivery at program level. Leads early evaluation on the medical need, technical feasibility and competitiveness to create the greatest value from internal Novartis assets for the China Market. Leads a local multidisciplinary team (CPT) of functional experts to secure China regulatory approval and maximize commercial value of the program with quality and speed.

## About the Role

### Key Responsibilities

- Support Development Unit (DU) Head in managing projects in the defined area, usually priority projects or challenging areas that require strategic oversight. Provide timely updates and escalation to DU head and help DU head make informed decisions. Present/defend project assessments and recommendations to China Unit Leadership Team, China Development Board and Global Project Teams (GPT);
- Provide leadership to CPT to generate and be accountable for high quality integrated China development plan. Provide optimal recommendation on China development strategy to GPT by leading alignment among local functions on product strategy and milestone delivery;
- Serve as the primary contact on assigned programs to global & local key stakeholders. Maintain a close collaboration with GPT to ensure transparency and alignment on China development plan; Develop the local development strategy with scientific and business rationale in line with local regulatory requirement; Ensure China development strategy integrated into the Global Integrated Development Plan (IDP);
- Anticipate internal and external changes which may risk the program strategy and delivery. Make sound judgement and rapid revisions to the program/portfolio strategy after aligning with internal decision makers at local and global level;
- Lead China programs to achieve key deliverables including CTA, NDA approvals and operational milestones. Oversee the project progress to ensure the competitiveness of the assigned project in local market; Form and build a high performing team by setting up clear goals and motivating and engaging entire team members. Ensure the internal or external expert resources in place to support project success. Coach CPT members and ensure that CPT members have the skills and capabilities to enable operational delivery of project/program; Proactively participate or identify or lead new initiatives to strengthen China GDD to achieve its vision in China;
- Support Clinical QA planning, implementation and follow-up on regulatory agency's inspections and internal audits; Proactively shape the external environment to defend and improve Novartis position relevant to the

project by developing strong evidence and trust-based relationship with key stakeholders.

### **Commitment to Diversity and Inclusion / EEO:**

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

### **Essential Requirements:**

- Experience in strategic planning and achievement in leading a team to reach regulatory approval is preferred; Strong leadership or rich experience of leading multidisciplinary teams in the biopharmaceutical industry.
- Strategic thinking by actively seeking information and understanding the impact of the external environment and internal business priority at program level.
- Demonstrated understanding of commercial and market access issues and collaborates closely with these groups to reach clarity and alignment; Undertakes continuous self and team development to sustain team success of delivery on strategic vision.
- Ability to motivate people with collaborative and courageous spirit; Proven ability to work independently in a cross functional team setting.
- Strong learning agility; interpersonal skills; Strong negotiation and conflict resolution skills.

### **Desirable Requirements:**

- MS/MD or Doctoral degree equivalent in Life science; 8-10 years related working experience
- Excellent verbal and written communication skill in Chinese and English.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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### **Accessibility and Accommodation:**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Division

Development

Business Unit

Innovative Medicines

Location

China

Site

Beijing (Beijing)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Alternative Location 1

Shanghai (Shanghai), China

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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