

Radioligand Therapies (RLT) Director, Ecosystem Lead – Mid-West – Remote

Job ID

REQ-10041750

Feb 24, 2025

USA

Summary

This is a field-based and remote opportunity supporting key accounts in MN, ND, SD, IA, MO, OK, KS, NE, MI and the surrounding area.

Novartis is unable to offer relocation support for this role. Please only apply if this location is accessible for you.

The Radioligand Therapies (RLT) Director, Ecosystem Lead will be responsible for leading an enterprise mindset across the Radioligand Therapies (RLT) regional ecosystem to meet and exceed organizational objectives. This role involves developing, orchestrating, and executing the RLT priority ecosystem customer engagement strategy by deeply understanding the needs of key priority ecosystem partners and the local healthcare ecosystem to create a frictionless experience for accounts and best support patient access and education. Additionally, the Radioligand Therapies (RLT) Director, Ecosystem Lead will develop and lead collaboration of the Integrated Field Strategy Team (IFST) (e.g., Sales, Medical, Market Access, and Novartis Patient Support functions) in a non-reporting relationship. Building and maintaining key business relationships with C and D suite personnel, in partnership with other appropriate functions, is also essential.

#LI-Remote

About the Role

Key Responsibilities:

- Understand the needs of the target ecosystem archetype customers at all levels, from departments to C-Suite, and utilize insights to anticipate, leverage, and navigate trends impacting the business, articulating business insights and driving priorities to deliver outcomes.
- Develop and drive strategic plans, leading the region's Integrated Field Strategy Team (IFST) to advance Novartis' objectives and address account needs, collaborating with IFST members on pre-launch/launch strategy and execution across HQ, account, and regional executive teams.
- Build strategic customer relationships to advance engagement between Novartis and ecosystem partners, identifying, prioritizing, and championing change opportunities to better serve partners.
- Identify opportunities for collaboration and engagement with ecosystem C-Suite, D-Suite, and other non-HCP decision-makers, serving as the RLT oncology primary contact and partnering with other account leads for executive and HQ exchanges.
- Create and build opportunities for internal cross-functional collaboration, driving partners across functions to eliminate barriers and create solutions, leading communication, problem-solving, decision-making, and

effective enterprise mindset collaboration.

- Provide alternatives and solutions where challenges and ambiguity exist.
- Own account performance across the RLT platform, identifying and leading opportunities to impact demand-generating functions and achieving ecosystem performance, influencing cross-functional teams including sales, access, and other partners.
- Establish, enable, and lead effective communications between Novartis and ecosystems, internal account teams, customer engagement leadership, and other Novartis functions, anticipating and communicating strategic shifts that align with organizational goals and encouraging teams to adapt and lead with confidence.
- Manage multiple highly critical and complex ecosystem archetype targets.

Essential Requirements:

- Bachelor's degree required, advanced degree a plus.
- 10+ years' experience in pharmaceutical, biotech, healthcare, healthcare consulting industry, health-related technology and/or other relevant organizations which have large geographically dispersed sales teams, with experience inclusive of at least two different types of cross-functional roles/experience.
- 5+ years' experience in account management covering Academic Medical Centers, Integrated Health Systems, GPOs and/or Large Community Oncology Integrated Networks.
- 2+ years' experience in project management/leadership and successful translation of strategy into execution.
- 2+ years' experience leading complex projects requiring cross functional and national alignment.
- Recent US experience (within last 5 years) with deep understanding of US healthcare ecosystem.
- Robust business background, with strong and proven ability to successfully collaborate, work and lead cross-functionally in a matrix environment to build and drive effective strategic account plans aligned to customer and organization goals.
- Candidate must reside within territory, or within a reasonable daily commuting distance of 100 miles from territory boarder. Ability to travel 60-80% over a broad geography is required, with the ability to drive and/or fly within the territory. Must have a valid driver's license.

Desirable Requirements:

- Oncology, Nuclear Medicine, Buy and Bill or other leading edge healthcare experience in a highly matrixed organization.
- Understanding of the macro-economic landscape in healthcare impacting operational, clinical and financial decisions.

Driving is an Essential Function of this Role: Meaning it is fundamental to the purpose of this job and cannot be eliminated. Because driving is an essential function of the role, you must have a fully valid and unrestricted driver's license to be qualified for this role. The company provides reasonable accommodations for otherwise qualified individuals with medical restrictions if an accommodation can be provided without eliminating the essential function of driving.

COVID-19 Vaccine Policy (customer-facing roles only): While Novartis does not require vaccination for COVID-19 or proof of a recent negative test result for COVID-19 at this time, employees working in customer-facing roles must adhere to and comply with customers' (such as hospitals, physician offices, etc.) credentialing guidelines, which may require vaccination. As required by applicable law, Novartis will consider requests for reasonable accommodation for those unable to be vaccinated. This requirement is subject to applicable state and local laws and may not be applicable to employees working in certain jurisdictions. Please

send accommodation requests to Eh.occupationalhealth@novartis.com.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$176,400 and \$327,600/year; ***however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.***

The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Company will not sponsor visas for this position.

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

US

Business Unit

Universal Hierarchy Node

Location

USA

State

Field, US

Site

Field Non-Sales (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

Kansas City (Kansas), Kansas, USA

Alternative Location 2

Minneapolis (Minnesota), Minnesota, USA

Alternative Location 3

Oklahoma City (Oklahoma), Oklahoma, USA

Alternative Location 4

Omaha (Nebraska), Nebraska, USA

Functional Area

Sales

Job Type

Full time

Employment Type

Regular

Shift Work

No

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1. <mailto:Eh.occupationalhealth@novartis.com>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>

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