

# Manufacturing Operations Facilitator

Job ID  
REQ-10041352  
Feb 19, 2025  
USA

## Summary

The Manufacturing Operations Facilitator plays a critical role in driving continuous improvement, ensuring compliance with industry standards, and enabling teams to achieve high-quality operational outcomes. Collaborating closely with production/quality, facilities and engineering, and management, the Facilitator will proactively identify and address issues while implementing best practices.

Additionally, the Facilitator provides leadership and strategic guidance to the Manufacturing teams, ensuring the effective execution of the operational plan in compliance with regulatory requirements (Health Authorities, SOX, OSHA, etc). This includes optimizing efficiency and cost-effectiveness by focusing on process improvements through OPEX initiatives, ramp-up activities, change control management, and document updates.

Location: Morris Plains, NJ, LI-#Onsite

## About the Role

### Key Responsibilities:

- **Continuous Improvement & Operational Excellence:** Lead and manage continuous improvement initiatives and Operational Excellence (OPEX) projects to optimize processes, reduce waste, and enhance operational efficiency. Leverage Lean and Six Sigma methodologies, along with project management techniques, to drive cost-effective improvements and reduce controllable expenses within the department.
- **Ramp-Up Support:** Provide critical support during production ramp-up phases, ensuring smooth transitions and scaling of processes to meet operational demands, while maintaining quality and efficiency.
- **Change Control Management:** Assist in overseeing change control processes, ensuring all modifications are thoroughly documented, reviewed, and approved in full compliance with regulatory and quality standards.
- **Documentation Accuracy:** Maintain and update department-specific documentation, ensuring all records meet internal and external regulatory standards and are up to date and accurate.
- **Cross-Functional Collaboration:** Collaborate closely with the Manufacturing Unit leadership team to support and execute initiatives, ensuring alignment with overall business objectives.
- **Strategic Planning:** Translate organizational goals into actionable strategic plans, enabling the team to effectively plan and execute future activities to meet or exceed targets.
- **Performance Delivery:** Drive continuous improvement in quality, productivity, and cost-effectiveness to ensure the organization remains compliant and competitive in the marketplace.

- **Team Communication & Engagement:** Foster a high-performance, collaborative team environment. Ensure that team members are regularly informed and aligned through effective communication, including team meetings and other updates.
- **Leadership Support:** Act as a trusted partner to area leaders by supporting various leadership activities, including delegation of authority when needed, ensuring smooth and efficient operations.
- **Quality Culture:** Champion a culture of quality throughout the organization, ensuring all team members understand and prioritize adherence to quality standards and regulatory requirements.

#### Essential Requirements:

- Bachelor's degree; Advanced degree or specialization certifications is preferred
- Minimum of 5 years' experience in the pharmaceutical/Biotechnology industries with Quality Assurance, Operations, and Management.
- **Hands-on Quality Assurance:** Direct experience in applying quality assurance methodologies and ensuring product and process integrity, with attention to detail in defect identification and resolution.
- **Regulatory Compliance:** Demonstrated experience ensuring compliance with cGMP, USP, FDA, SOX, and OSHA guidelines, particularly in regulated industries such as pharmaceuticals, biotechnology, or manufacturing.
- **Project Management Experience:** Proven ability to lead and manage projects, from inception to completion, using modern project management methodologies (Agile, Lean, Six Sigma, etc.) and tools like MS Project or similar.
- **Operational Efficiency:** Involvement in OPEX (Operational Excellence) initiatives, process improvements, and continuous improvement programs that drive productivity, quality, and cost-efficiency.
- **Change Control Management:** Experience in managing change controls and updates to documentation or processes, ensuring a smooth transition and minimal operational disruption.
- **Pharmaceutical/Biotechnology or Manufacturing Industry:** Experience working in industries where compliance with stringent regulatory standards is critical (e.g., pharmaceuticals, biotechnology, medical devices, food manufacturing, or high-tech manufacturing).
- **Team Leadership:** Experience in leading and motivating cross-functional and interdisciplinary teams in quality initiatives, with a proven track record of driving results.
- **Mentorship and Coaching:** Experience mentoring or supervising junior staff and providing guidance on best practices in quality assurance and process improvement.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$103,600 and \$192,400/year; *however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.* The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors

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Division

Operations

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

Morris Plains

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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