Environmental Compliance Manager

Job ID
REQ-10040319
Feb 11, 2025
India

Summary

Drive and support environmental compliance performance by seamlessly collaborating, internally and externally, for Operations to deliver sustainable long-term growth, using innovative & green solutions, while making a positive impact on patients and society as a whole

Implement and maintain processes and procedures which ensure timely reporting on Environmental KPIs with relevant environmental regulations across all internal manufacturing sites, offices and labs

About the Role

Location – Hyderabad

Key Responsibilities:

- Drives environmental performance covering all internal manufacturing sites, R&D & office locations
- Develop and document annual environmental training & communication plan, ensure follow-up & support delivery
- Effective incident reporting & tracking of all open actions items
- Track status of operational HSE processes/ procedures to ensure ongoing compliance & ensure periodic reporting of gaps/risks
- Tracking & reporting of inspections, internals & external audits, conformance reviews including legal compliance
- Effective tracking & reporting of new/emerging laws & regulations including plastics, EPR, AMR, water quality etc.,
- Mange multi-site certifications & report progress (i.e., ISO 14001, AMR, PSCI etc.,)
- Provides data management support across all internal manufacturing sites, R&D & office locations & suppliers
- Provide periodic updates to leadership on emerging environmental regulations, risks, opportunities & performance KPIs
- Support reporting of Sarbanes Oxley (SOX) for environmental liabilities across operations
- Support due-dligence for divestments, transactions & mergers acquisitions activities as & when required
- Monitor & measure environmental processes & performance against using KPIs, dashboards, inspections and audits
- Monthly KPI reporting, best practice sharing, alerts, & ensure environmental training & competency

Commitment to Diversity & Inclusion: :

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Essential Requirements:

- Projects are delivered in high quality and timely -Feedback from internal and external stakeholders regarding project specific KPIs, training sessions and the respective preparation

Desirable Requirements:

- Experience in managing environmental compliance including air emissions, waste, wastewater risk assessments, soil and groundwater contamination investigation, remediation techniques and projects
- Knowledge of environmental laws & regulations that drive permit compliance, remediation clean-up requirements
- Strong project management skills including managing multiple projects, financial accounting of consultant charges etc.,
- MBA with university degree in engineering, technology, geology, environment or other related natural/technical field. Advanced degree is highly desirable
- Overall relevant work experience of about 5-10 years, ideally at multi-national organizations, in-depth specialized expertise in managing environmental compliance, contaminated site remediation with a significant portion being within pharmaceutical and/or healthcare industry
- 3-5 years of experience in a consulting role (preferred)
- 3-5 years of experience in an operational/site-based role (preferred)
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Division
Operations

Business Unit
CTS
Location
India
Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Alternative Location 1
Albuquerque (New Mexico), New Mexico, USA
Functional Area
BD&L & Strategic Planning
Job Type
Full time
Employment Type
Regular
Shift Work
No
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