

# Maintenance and Automation Lead

Job ID  
REQ-10038806  
Feb 03, 2025  
Türkei

## Summary

As Maintenance and Automation Lead you will be responsible for leading the engineering, maintenance, automation organization at site and ensure that equipment, infrastructure and building are fully operational, meet regulatory-, GMP-and HSE-compliance and are further developed to meet future requirements.

Furthermore, you will ensure that automation roadmap projects are fulfilled and manage necessary investment projects in order to ensure business continuity, compliance of all operations.

## About the Role

**Location:** Kurtköy, Istanbul, Turkey #On-Site

***Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.***

## Key Responsibilities:

- Lead the maintenance & automation team in ensuring that equipment, infrastructure, and buildings are fully operational, compliant with regulatory, GMP, and HSE standards, and meet future requirements.
- Develop and maintain a technical site strategy plan including Capex Plan, equipment recapitalization, and budgeting, and oversee its implementation.
- Drive the automation strategy for the entire site and manage investment projects to fulfill the automation strategy.
- Represent the engineering team for maintenance and calibration activities and deputize the Engineering Head when necessary.
- Drive the Recapitalization Plan for the site and track the status of the equipment park.
- Ensure that the maintenance strategy is aligned with global engineering standards and needs.
- Ensure that the spare part budget is realized according to targets.
- Define and execute asset strategy, implement maintenance strategy and program, plan resources for maintenance and calibration, control backlogs of work orders, and select vendors/contractors.

## Essential Requirements:

- University degree in engineering or similar
- Min. 7 years of experience
- Experience with leading blue-collar employees
- Fluent English
- Project Management experience

- Good collaboration skills

**Desirable Requirements:**

- Experience from a pharmaceutical industry is a plus

**Why Novartis?**

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook:

<https://www.novartis.com/careers/benefits-rewards>

**Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

Hiring decisions are only based on the qualification for the position, regardless of gender, ethnicity, religion, sexual orientation, age and disability.

**Join our Novartis Network:**

Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Standort

Türkei

Site

İstanbul Kurtköy

Company / Legal Entity

TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş.

Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID  
REQ-10038806

## Maintenance and Automation Lead

[Apply to Job](#)

---

**Source URL:** <https://uat2.novartis.de/de-de/careers/career-search/job/details/req-10038806-maintenance-and-automation-lead>

### List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/stanbul-Kurtky/Maintenance-and-Automation-Lead\\_REQ-10038806-2](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/stanbul-Kurtky/Maintenance-and-Automation-Lead_REQ-10038806-2)
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/stanbul-Kurtky/Maintenance-and-Automation-Lead\\_REQ-10038806-2](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/stanbul-Kurtky/Maintenance-and-Automation-Lead_REQ-10038806-2)