

# Radiation Safety Lead

Job ID  
REQ-10035409  
Jan 07, 2025  
USA

## Summary

At Advanced Accelerator Applications, a Novartis company, we are committed to leading innovation in nuclear medicine and delivering the next generation of targeted radioligand therapy to cancer patients. We are seeking an experienced Radiation Safety professional with previous ownership of radiation safety programs to help us reach our ambitious goals.

As the Radiation Safety Lead, you will be responsible for all compliance activities related to Radiation Safety and for implementing programs to accomplish Novartis and local regulations and policies. You will be a member of the Indianapolis HSE Team and report directly into the HSE Campus Head.

## About the Role

### Key Responsibilities:

- Function as the Site Radiation Safety subject matter expert and collaborate with operations and technical teams to safely manage radioactive materials from raw materials to finished product and waste disposal.
- Manage the implementation and execution of the Radiation Safety roadmap defined by Novartis, working closely with all functions within the site and the broader Novartis organization.
- Maintain knowledge of and ensure adherence to all regulatory compliance standards applicable to the site and Company including Radiation Safety, Governance, Business Continuity & Emergency Management and Environmental Health and Safety
- Maintain a work environment that protects employees from radiation exposure. Maintain radiation safety program (personal monitoring program, maintain equipment monitoring and training requirements).
- Ensure that environmental program for radiation waste is maintained according to the EPA/NRC regulations.

### Essential Requirements:

- Bachelor's degree in industrial hygiene, health and safety, engineering, or related field or a minimum of 4 additional years of relevant experience.
- 5 years of relevant experience in a Health and Safety role, including at least 2 years of Radiation Safety experience.
- Experience building an injury and error-free culture with advanced knowledge of multiple US compliance areas (EPA, OSHA, NRC, etc.) is required.

### Desirable Requirements:

- Experience in a cGMP environment is preferred.

- Certification or training in radiation safety is also preferred.

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**Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

The pay range for this position at commencement of employment is expected to be between \$114,100 and \$211,900 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25 fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

**Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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