NOVARTIS

Functional Lead, Compliance Analytics and Reporting

Job ID
REQ-10012004
Sep 18, 2024
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Summary

The Functional Lead's key objective is to partner with Ethics, Risk and Compliance (ERC), Legal and other functions/divisions from design to data visualization to deliver Legal and Compliance Data Analytics and Reporting solutions. The role integrates internal and external data with behavioral science expertise to integrates optimize risk management and driving behaviors to ensure compliance. The role works across various strategic initiatives with concerned leadership team to conceptualize analytical models and develop new statistical models and insights leveraging vast sources of legal and compliance data. The role also contributes to creation of overall data strategy of LCS Practice and its implementation.

About the Role

Major accountabilities:

- Act as overall inspiring leader within Data Analytics domain working collaboratively with Capability Groups within LCS and Ethics, Risks and Compliance (ERC) colleagues to co-create solutions
- Work consultatively to advise colleagues of right Data Strategy and define roadmap to effectively leverage data and develop insights.
- Build on vast sources of data to co-create solutions to provide new insights and create analytical models which enables asking right questions to effectively manage risks and drive behaviors to ensure compliance across Novartis ensuring alignment with company branding and compliance standards.
- Use several different techniques to create Data Strategies/Solutions incorporating computer science, predictive analytics, statistics, machine learning, Natural Language Processing (NLP), and data visualization and parse through extensive datasets to establish solutions to problems in discussion with Service Groups and SMEs.
- Own execution of overall Data Strategy and work closely both with the team of data analysts and service group experts. Mentor and drive team members to deliver as per expectations.
- Mentor team members and build capability in Data Science, Analytics and Insights contributing across Legal & Compliance Solutions practice
- Drive innovation in data visualization and design, using the tools and technologies, and applying design thinking principles to create intuitive and user engaging experiences. Along with team of data analysts design, develop and deliver self-service analytic-applications (descriptive, predictive and prescriptive) and conceptualize new dashboards which drive insights and behaviors.
- Conceptualize and design the Predictive analytics / AI / Machine Learning solutions for the Data sciences projects for the partners within ERC and/or legal domains. Conceptualize and create high-fidelity design and prototypes for AI utilization for the Data Sciences projects for the stakeholders within ERC and/or

legal domain.

- Enhancing the effectiveness and efficiency through value driven solutions. Build processes and methodologies to fast access to data insights, analytics models, automation, artificial intelligence and Machine Learning.
- Act as strong interface between IT, LCS Service Groups, Data Analysts and Business units/functions to drive various projects to ensure seamless execution and stakeholder alignment.

Essential Requirements:

- Masters/Bachelor's Degree in from reputed institute
- 15+ years of experience in Data Analytics or related fields with specific experience of producing insights for executive Management and building statistical models for addressing business issues. Experience in Risk or Compliance Analytics programs along with Pharma, CRO, and Life Science industry experience would be preferred.
- Demonstrated delivery of business outcomes using digital technology / Big Data having sound technical knowledge in Data Mining, Big Data Management, Data Visualization, Python, R
- Ability to work with a multi-functional team in a matrix environment
- Expertise in designing data strategy for a function and technology solution development
- Ability to work independently, in teams, manage and coordinate projects; Project / Program Manager or Business / IT consulting at senior level

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: https://www.novartis.com/about/people-and-culture

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